

GARY L. STOUT,

Plaintiff,

v.

KEN KUNKEL d/b/a
EAGLE LAKE GOLF COURSE,

Defendant.

This matter is before the Court on plaintiff's motion for appointment of counsel.

Three factors are generally considered relevant in evaluating a motion for appointment of counsel in an employment discrimination case: (1) the plaintiff's in forma pauperis status; (2) the plaintiff's good faith efforts to secure counsel; and (3) whether plaintiff has established a prima facie claim of discrimination in the pleadings. See *Slaughter v. City of Maplewood*, 731 F.2d 587, 590 (8th

¹Although plaintiff filed a form Title VII complaint provided by the Clerk's Office, his allegations concern discrimination based on disability. As a result, the complaint when liberally construed invokes the Americans with Disabilities Act, and not Title VII of the Civil Rights Act of 1964. The ADA incorporates by reference the powers, remedies and procedures of Title VII contained in 42 U.S.C. §§ 2000e-4 to e-9. See 42 U.S.C. § 12117.

Cir. 1984); Nelson v. Redfield Lithograph Printing, 728 F.2d 1003, 1004-05 (8th Cir. 1984). The Court then attempts to evaluate the plaintiff's capacity to present the case adequately without aid of counsel. See In re Lane, 801 F.2d at 1043.

Plaintiff's financial affidavit establishes his in forma pauperis status. Plaintiff's motion for appointment of counsel asserts that he has been unable to retain counsel despite good faith efforts to do so. Finally, giving plaintiff's complaint the liberal construction due to pro se pleadings it appears plaintiff has alleged a nonfrivolous prima facie case of discrimination. Having considered these factors, the Court concludes plaintiff and the Court would benefit from the assistance of counsel, as the legal issues presented in employment discrimination matters can be complex, and plaintiff is not likely to be able to readily gather and present the key facts underlying his claim.

Accordingly,

IT IS HEREBY ORDERED that plaintiff's motion for appointment of counsel is **GRANTED**. [Doc. 4]

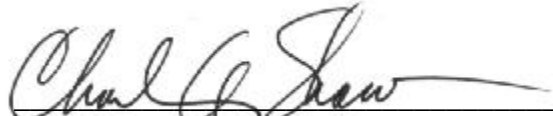
IT IS FURTHER ORDERED that Anthony M. Pezzani, of the law firm Doster, Mickes, James & Ullom, LLC, 17107 Chesterfield Airport Road, Suite 300, Chesterfield, Missouri 63005, telephone number (636) 532-0042, is appointed as counsel for the plaintiff. Counsel shall have thirty (30) days from the date of receipt of the Court file in which to file an amended complaint if deemed appropriate.

Appointed counsel is advised that all applications for disbursement of funds from the Eastern District's Attorney Admission Fee Non-Appropriated Fund are governed by Local Rules 12.03 and 12.06, the Administrative Order of February 24, 2004 concerning the Attorney Admission Fee Non-Appropriated Fund, and the Regulations Governing the Disbursement of

Funds from the Non-Appropriated Fund for Attorney's Fees and Out-of-Pocket Expenses Incurred by Attorneys Appointed to Represent Indigent Parties in Civil Proceedings Pursuant to 28 U.S.C. § 1915(e), dated February 24, 2004. Form requests for compensation of services and reimbursement of expenses may be obtained from the Clerk of the Court or printed from the Court's Internet website, www.moed.uscourts.gov.

IT IS FURTHER ORDERED that the Clerk of the Court shall provide appointed counsel with a copy of the complete Court file.

Under Local Rule 2.05(B), if the financial status of a party who has been granted in forma pauperis status changes (e.g., by obtaining employment, a salary increase, receipt of disability or other benefits, etc.), the party must promptly notify the Court in writing. Failure to notify the Court may result in dismissal of the case or other sanctions.


CHARLES A. SHAW
UNITED STATES DISTRICT JUDGE

Dated this 27th day of October, 2005.